Subject: Update on City of LA minimum Wage & Paid Sick Leave
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Good Morning,

I wanted to give you an update on the City of Los Angeles’s minimum wage & paid sick leave policy.

I am attaching three things for you to review.

1) Fact Sheet
2) Official notice to be posted
3) Employer requirements.

I want to make sure that businesses which operate in the WCBID have the most updated information.

Thank you,
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Employer Requirements

1) Employer must pay hourly minimum wage and provide paid sick leave for hours worked within the geographic boundaries of the City.
2) Employer must post the Office of Wage Standards Wage Notices in a conspicuous place at any workplaces or job sites in English, Spanish, Chinese (Cantonese and Mandarin), Hindi, Vietnamese, Tagalog, Korean, Japanese, Thai, Armenian, Russian and Farsi, and any other language spoken by at least five percent (5%) of the Employees at the workplace or job site.
3) Employer must keep payroll records for four (4) years.
4) Employer must provide employees with the Employer's name, address, and telephone number in writing at the time of hire.

Attachments:

MW-PSL Fact Sheet - English - 111416.pdf	1.5 MB
2017-MWO-Poster-EN-11.pdf	311 KB
Employer Requirements.docx	102 KB